

CEO Board Report – January Board Meeting

The focus since the last Board meeting in November has been to ensure that we continue the positive momentum of our work on several fronts. We have been working closely as Executive and Leadership Teams on insuring that our staff are engaged in the organisational change work that is planned for 2018, and in preparing for the upcoming staff and customer surveys. Other specific areas that I would like to highlight:

- Our teams have successfully managed the weather and tide events in early January, with a lot of high profile media coverage on our work. This is just one example of the great commitment and professionalism that our staff demonstrate throughout the year in delivering the best outcomes for Wales.
- Organisation Design and Job Evaluation projects are progressing, and these are covered on the Board agenda.
- We are planning the induction for our new Chief Executive, Clare Pillman, who will be joining us on 26 February. Clare had already invested time in meeting groups of staff in both North and South Wales.
- Our Corporate Plan to 2022 was submitted to the Minister for Environment on 8 January for approval.
- Our new analytical laboratory, based at Swansea University was officially opened by the Minister for Environment.
- We continue to deal with a number of high profile areas of work, such as flood alleviation schemes and permitting decisions. I will give a verbal update at the meeting.

Meetings with external bodies not covered in Chair's report

Date of meeting	Meeting with / Event	Notes
28 November	JNCC meeting	I attended the JNCC meeting to welcome the committee to Cardiff and to introduce myself.
30 November	Site visit with Minister	We took the Hannah Blythyn AM, Minister for Environment, to visit Clocaenog Forest to show her some of the ongoing work at the site.
5 December	Meeting with Cabinet Secretary and Minister	Monthly meeting with the Cabinet Secretary and the Minister for Environment. Diane and I will continue these regular meetings with the Minister and the Cabinet Secretary will attend every other meeting.
6 December	Swansea Laboratory official opening	Official opening of the Swansea Laboratory with the Minister for Environment. This was rearranged from March 2017, as a result of the Cabinet Secretary's availability.
7 December	Derwyn Owen, Welsh Audit Office	Regular update meeting ahead of NRW's ARAC meeting on 8 December.
7 and 15 December	Job Evaluation meetings with Trade Unions	Meeting with TU's on the outcome of their ballot and next steps.
21 December	Welsh Revenue Authority	Meeting with Dyfed Alsop, CEO, to sign the Memorandum of Understanding between NRW and the WRA.
11 January	Chris Jones, Dŵr Cymru	Quarterly meeting with CEO of Dŵr Cymru Welsh Water.